

NIIT

NIIT Limited

85, Sector 32 Institutional
Gurgaon 122 001, India
Tel: +91 (124) 4293000
Fax: +91 (124) 4293333
Email: info@niit.com

Registered Office
8, Balaji Estate, First Floor
Guru Ravi Das Marg, Kalkaji
New Delhi 110 019, India
CIN: L74899DL1981PLC015865

July 31, 2020

The Manager
BSE Limited
Corporate Relationship Department,
1st Floor, New Trading Ring,
Rotunda Building,
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai 400 001

The Manager
National Stock Exchange of India Ltd
Listing Department
Exchange Plaza,
5th Floor, Plot no C/1, G Block,
Bandra Kurla Complex
Bandra (E), Mumbai – 400 051

www.niit.com

Scrip Code : BSE – 500304; NSE – NIITLTD

Dear Sir/Madam,

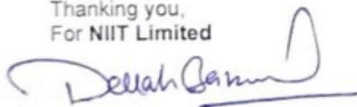
Subject: Intimation of amendments to NIIT Employee Stock Option Plan 2005 (ESOP Plan 2005)

We wish to inform you that the Board of Directors of the Company, at its meeting held today, has *inter alia* approved amendments in the existing NIIT Employee Stock Options Plan 2005 (ESOP 2005), for addition of 14,160,000 options in the existing Plan [each option converts to one share of face value of Rs. 2/- of the Company] taking aggregating size of the Scheme to 28,597,500 [including all the grants already given since the beginning of the scheme and options available for grant]. Consequently the maximum number of options that may be granted to any one employee shall be limited to 2,859,750 options over the full life of the Plan. Other changes shall be made for alignment of the Plan with the changes in statutory provisions, and related references. The amendments were recommended to the Board by the Nomination & Remuneration Committee.

The approval of shareholders will be sought at the forthcoming Annual General Meeting of the Company, in terms of Securities and Exchange Board of India (Share Based Employee Benefits) Regulations 2014. The AGM Notice and other relevant information /documents will be submitted to you in due course. The amendment in the Plan shall be subject to such other approvals/permissions, including from Stock Exchanges.

You are requested to take note of the same.

Thanking you,
For NIIT Limited



Deepak Bansal
Company Secretary &
Compliance Officer